



*Recruiting for Diversity:
A News Manager's Guide
Seventh Edition*

*Generous support for this directory was given by
Paul M. Davis, Granada Hills, CA,
in memory of his mother and broadcast news pioneer, Zona B. Davis*

A publication of
NEWSROOM DIVERSITY PROJECT

Radio and Television News Directors Foundation

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Preview and download this guide at www.rtnda.org/diversity/minority.pdf

Recruiting for Diversity

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INTRODUCTION

Since 1972, RTNDA and RTNDF have tracked the progress of people of color and women in television and radio news careers, particularly in news management positions. Based on this annual baseline data, RTNDF has shown that journalists of color have made some, but not nearly enough, progress into the upper ranks of our nation's radio and television newsrooms.

RTNDA's Equal Employment Opportunity (EEO) Committee, chaired by Paul Davis, generated a number of new ideas to address this issue, one of which was to create and distribute this guide of recruiting resources for women and people of color.

The goal of the *Newsroom Diversity Project* is to increase the number of people of color and women in television news careers, with the strongest emphasis on news management. This is accomplished through the dual strategies of better preparing students and young journalists, as well as providing current news management with tools needed to move toward their diversity goals.

This is the seventh edition of the RTNDF directory. *Recruiting for Diversity: A News Managers' Guide* updates the previous edition's listings of more than 200 local and national public and private resources for finding candidates for jobs in electronic news. More than 5,500 copies of this guide have been distributed to journalists, RTNDA members, and attendees of RTNDA@NAB and other conventions in past years.

We encourage you to download and/or photocopy additional copies of this directory for your staff.

RTNDF has made every effort to as complete a resource as possible. We welcome and appreciate your suggestions for additions or changes to this directory because your feedback is essential to making this resource as current and useful as possible.

Please contact Karen Jackson – Bullitt (karenb@rtndf.org) with suggestions.

NATIONAL DIVERSITY RESOURCES FOR BROADCASTERS
Annual Conferences, Newsletters, Job Banks, and Job Lines



ORGANIZATION

SERVICES

Alaskan Public Radio Network (APRN)
Paul Stankavich, President and CEO
3877 University Drive
Anchorage, AK 99508
☎ (907) 263-7748
Fax: (907) 263-7450
Email: news@aprn.org
<http://aprn.org>

Monthly Newsletter

American News Women's Club
Margaret Ryan, President
1607 22nd Street NW
Washington, DC 20008
☎ (202) 332-6770
Fax: (202) 265-6092
<http://www.anwc.org>
Email: anwclub@covad.net

Monthly Newsletter
Two Monthly Programs
Annual Fundraiser

American Women in Radio and Television (AWRT)
Maria Brennan, Executive Director
8405 Greensboro Drive Suite 800
McLean, VA 22102
☎ (703) 506-3290
Fax: (703) 506-3266
<http://www.awrt.org>
Email: info@awrt.org

Annual Conference
Bi-monthly Newsletter
Job Line
Job Bank
Scholarships

Asian American Journalists Association (AAJA)
Rene Astudillo, Executive Director
1182 Market Street, Suite 320
San Francisco, CA 94102
☎ (415) 346-2051
Fax: (415) 346-6343
Contact: Francis Achondoa
<http://www.aaja.org>
Email: national@aaja.org

Annual Conference
Quarterly Newsletter
Job Hotline

Association for Education in Journalism
and Mass Communication (AEJMC)
Jennifer McGill, Executive Director
234 Outlet Pointe Blvd.
Columbia, SC 29210-5667
☎ (803) 798-0271
Fax: (803) 772-3509
<http://aejmc.org>
Email: aejmc@aejmc.org

Annual Convention
Regional Meetings
Job Listings
Publications

Association for Women in Communications Inc.
Patricia H. Troy, Executive Director
780 Ritchie Highway, Suite 28S
Severna Park, MD 21146
☎ (410) 544-7442
Fax: (410) 544-4640
Contact: Val Kagan
<http://www.womcom.org>
Email: womcom@aol.com

Annual Conference
Monthly Newsletter
International Executive
Roundtable Seminars

The Broadcasting Training Program
Patrice Williams, President
P.O. Box 67132
Century City, CA 90067
☎ (310) 551-1035
Fax: (310) 551-1035 x8
<http://www.thebroadcaster.com>
Email: office@thebroadcaster.com
ContactUs@thebroadcaster.com

Job Training
Electronic Newsletter

Center for Integration and
Improvement of Journalism
Dr. Cristina Azocar, Director
San Francisco State University
Journalism Department
1600 Holloway Ave
San Francisco, CA 94132
☎ (415) 338-2086
Fax: (415) 338-2084
<http://newswatch.sfsu.edu>
Email: newsproj1@mindspring.com

Newsletter
Research

Clear Channel
200 Basse Rd.
San Antonio, TX. 78209
☎ (210) 822-2828
<http://www.clearchannel.com>

Corporation for Public Broadcasting (CPB)
Robert T. Conrad, President and CEO
401 Ninth St. NW
Washington, DC 20004-2129
☎ (202) 879-9600
Fax: (202) 879-9700
<http://www.cpb.org>
Email: comments@cpb.org

Foundation for Minority Interests in Media
(Emma Bowen Foundation)
Phylis Eagle-Oldson
1299 Pennsylvania Ave. NW 11th Floor
Washington, DC 20004
☎ (202) 637-4494
Fax: (202)637-4495
<http://www.emmabowenfoundation.com>
Email: Phylis.eagle-oldson@corporate.ge.com

Hispanic Link News Service, Inc.
Hector Erickson-Mendoza, Executive Director
1420 N Street NW
Washington, DC 20005
☎ (202) 234-0280/0737
Fax: (202) 234-4090
Contact: Charlie Erickson, Editor/Publisher
<http://hispaniclink.org>
Email: charlie@hispaniclink.org

Indigenous Broadcast Center (IBC)
Apache Radio
Angelina Salle
810 East Ninth Avenue
Anchorage, AK 99501-3826
☎ (907) 258-8880

Job Line
Talent Bank
*(These services are limited
to public broadcasters only.)*
Career Publications

Quarterly Newsletter
Work Study Program
Talent Bank

Weekly Newsletter
Column Service by
LA Times Syndicate

Quarterly Newsletter
Job Bulletin

Media Communications Association-International
Ernie Stewart, Executive Director
401 N. Michigan Avenue
Chicago, IL 60611
☎ (312) 321-5171
Fax: (312) 673-6716
<http://www.itva.org>
Email: info@mca-i.org

Annual Conference
Job Hotline

International Women's Media Foundation (IWMF)
Lisa Woll, Executive Director
1726 M St. NW Suite 1002
Washington, DC 20036
☎ (202) 496-1992
Fax: (202) 496-1977
<http://www.iwmf.org>
Email: lwoll@iwmf.org
info@iwmf.org

Annual Conference
Quarterly Newsletter
Courage in Journalism
Awards

Maynard Institute for Journalism Education (IJE)
Dori J. Maynard, President & CEO
409 Thirteenth Street, 9th Floor
Oakland, CA 94612
☎ (510) 891-9202
Fax: (510) 891-9565
<http://www.maynardije.org/>
Email: dmaynard@maynardije.org

News Management Training

Media Action Network for Asian Americans (MANAA)
Aki Aleong, President
P.O. Box 11105
Burbank, CA 91510
☎ (213) 486-4433
<http://www.manaa.org>
Email: manaaleters@hotmail.com

Awards Banquet
Newsletter
Monthly Meetings

National Association of Black College Broadcasters
(NABCB)
Ken Jelks, Chairman
P.O. Box 3191
Atlanta, GA 30302
☎ (404) 523-6136
Fax: (404) 523- 5467
<http://www.blackcollegeradio.com>
Email: bcmail@blackcollegeradio.com

Annual Conference
Quarterly Newsletter

National Association of Black Journalists (NABJ)
Located at the University of Maryland
Tangie Newborn, Executive Director
8701-A Adelphi Rd.
Adelphi, MD 20783-1716
☎ (301) 445-7100
Fax: (301) 445-7101
Contact: Veronique Dodson; veronique@nabj.org
<http://www.nabj.org>
Email: Nabj@nabj.org

Annual Conference
Scholarships and Internships
Quarterly Newsletter
Media Institute
Job Line

National Association of Broadcasters (NAB)
Edward Fritts, President and CEO
1771 N Street NW
Washington, DC 20036-2891
☎ (202) 429-5300
Fax: (202) 429-4199
<http://www.nab.org/bcc>

Annual Conference
Development Job Line

National Association of Hispanic Journalists (NAHJ)
Ivan Roman, Executive Director
1000 National Press Bldg.
Washington, DC 20045
☎ (202) 662-7145
Fax: (202) 662-7144
<http://www.nahj.org>
Email: nahj@nahj.org

Annual Conference
Quarterly Newsletter
Job Line
On-Line Job Bank

National Association of Minority Media Executives
(NAMME)
Toni Laws, Executive Director
1921 Gallows Road, suite 600
Vienna, VA 22182
☎ (888) 968-7658/ (703) 893-2410
Fax: (703) 893-2414
<http://www.namme.org>
Email: nammeexecutivedirector@worldnet.att.net

Annual Meeting
Development Institute
Monthly Newsletter
Leadership

National Hispanic Media Coalition (NHMC)
Alex Nogales, President and CEO
2514 S. Grand Ave.
Los Angeles, CA 90007
☎ (213) 746-6988
<http://www.nhmc.org>
Email: nhmc@azteca.net

On-Line Newsletter

National Lesbian and Gay Journalists Association (NLGJA) Annual Conference
Pamela Strother, Executive Director
1420 K Street NW Ste. 910
Washington, DC 20005
☎ (202) 588-9888
Fax: (202) 588-1818
Contact: Azuree Salazar
<http://www.nlgja.org>
Email: info@nlgja.org

Quarterly Newsletter

National Press Foundation (NPF)
Bob Meyers, President
1211 Connecticut Avenue NW Suite 310
Washington, DC 20036
☎ (202) 721-9100 / 663-7280
Fax: (202) 530-2855
<http://nationalpress.org>
Email: npf@netpress.org

Training Seminars

Native American Journalists Association (NAJA)
Ron Walters, Executive Director
University of South Dakota
414 E. Clark Street
Vermillion, SD 57069
☎ (605) 677-5282
Fax: (866) 694-4264
<http://www.naja.com>
Email: info@naja.com

Annual Conference
Bi-monthly Newsletter

Native American Public Telecommunications (NAPT)
Frank Blythe, Executive Director
1800 North 33rd Street
Lincoln, NE 68583
☎ (402) 472-3522
Fax: (402) 472-8675
<http://www.nativetelecom.org>
Email: native@unl.edu

Quarterly Newsletter

The Poynter Institute for Media Studies
Aly Colón, Director, Diversity Program
801 Third Street South
St. Petersburg, FL 33701
☎ (727) 821-9494/ (888) Poynter
Fax: (727) 821-0583
<http://www.poynter.org>
Email: acolon@poynter.org; info@poynter.org

Journalism Seminars
Fellowships

Radio-Television News Directors Association (RTNDA)
Noreen Welle, Director of Marketing and Communications
1600 K Street NW Suite 700
Washington, DC 20006
☎ (202) 659-6510
Fax: (202) 223-4007
<http://www.rtnda.org>
Email: nwelle@rtnda.org

Annual Conference
Job Bulletin
Monthly Magazine

Radio and Television News Directors Foundation
(RTNDF)
Deborah Potter, Executive Director
Newsroom Diversity Project
1600 K Street NW Suite 700
Washington, DC 20006
☎ (202) 659-6510
Fax: (202) 223-4007
<http://www.rtndf.org>
Email: dpotter@rtndf.org

Training Seminars
Scholarships and Internships
Fellowships
Diversity Toolkit

Society of Professional Journalists (SPJ)
Terry Harper, Executive Director
Society of Professional Journalists
3909 N. Meridian Street
Indianapolis, IN 46208
☎ (317) 927-8000
Fax: (317) 920-4789
<http://www.spj.org>
Email: questions@spj.org

Annual Conference
Quarterly Newsletter

South Asian Journalists Association (SAJA)
S. Mitra Kalita, President
Reporter, *The Washington Post*
☎ (212) 854-5979
Fax: (212) 854-7837
<http://www.saja.org>
Email: mitra@desiwriter.com; saja@columbia.edu

Monthly Meeting
Monthly Newsletter

UNITY: Journalists of Color
Anna Lopez, Executive Director
1601 North Kent Street, Suite 1003
Arlington, VA 22209
☎ 703-469-2100
Fax: 703-469-2108
<http://www.unityjournalists.org>

Conference
Mentoring Project

Email: executive@unityjournalists.org
info@unityjournalists.org

Walter Kaitz Foundation
Spencer Kaitz, President
4341 Piedmont Avenue
Oakland, CA 94611
☎ (866) 495-2489
Fax: (510) 595-9152
<http://www.walterkaitz.org>
Email: info@walterkaitz.org

Events
Job Placement Services

Youth Radio
Ellin O’Leary, President/Executive Director
1809 University Avenue
Berkeley, CA 94703
☎ (510) 841-5123
Fax: (510) 841-9804
<http://www.youthradio.org>
Email: editor@youthradio.org ;
youthradio@youthradio.org

Youth Training Program

REGIONAL DIVERSITY RESOURCES FOR BROADCASTERS
Local Chapters and Groups of National Organizations



ASIAN AMERICAN JOURNALISTS ASSOCIATION

Rene Astudillo, Executive Director
1182 Market Street, Suite 320
San Francisco, CA 94102
☎ (415) 346-2051
Fax: (415) 346-6343
Contact: Francis Achondoa
<http://www.aaja.org>
Email: national@aaja.org

Annual Conference
Quarterly Newsletter
Job Hotline

AAJA Arizona Chapter

President: Christina Leonard Lozana
Reporter, *The Arizona Republic*
<http://www.aajaz.org>
Email:
Christina.leondard@arizonarepublic.com

AAJA Asia Chapter

President: Allen Cheng
China Economics Correspondent
South China Morning Post
Email: Acheng87@hotmail.com

AAJA Atlanta Chapter

President: Rodney Ho
Reporter, *Atlanta Journal Constitution*
<http://www.aaja.org/chapters/atlanta>
Email: rho@ajc.com

AAJA Chicago Chapter

President: Shirley Leung
Staff Writer
Wall Street Journal
<http://www.aaja.org/Chapters/Chicago>
Email: Shirley.leung@wsj.com

AAJA Los Angeles Chapter

President: Henry Fuhrmann
Senior Copy Desk Chief
Los Angeles Times
<http://www.ajaa.org/Chapters/LosAngeles>
Email: hfuhrmann@aol.com

AAJA Michigan

President: Ron Recinto
Michigan State University
305 CAS Building
East Lansing, MI 48824
Email: aajamich@yahoo.com

AAJA Minnesota Chapter

President: [Nancy Ngo](mailto:nancyngo@pioneerpress.com)
Staff Writer
St. Paul Pioneer Press
425 Portland Avenue
Minneapolis, MN 55488
Email: ngo@pioneerpress.com

AAJA New England Chapter

President: Sangita Chandra
Segment Producer
WCVB TV 5
5 TV Place
Needham, MA 02494
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(781) 433-4217 phone
(781) 449-0260 fax

AAJA New York Chapter

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Business Reporter, *Newsday*
Email: pjoshi@newsday.com
Contact: Mr. Ken Moritsuguru, News Editor
Newsday
235 Pinelawn Road
Melville, NY 11747
Email: aajanyc@hotmail.com
<http://www.ajaa.org/Chapters/NewYork/>

AAJA Philadelphia Chapter

Co- President: Murali Balaji
Reporter, *Wilmington News Journal*
Email: murali_balaji@hotmail.com
<http://www.ajaa.org/Chapters/Philadelphia>

AAJA Portland Chapter

President
Boaz Herzog
Business Writer
Email: boazherzog@news.oregonian.com
The Oregonian
1320 SW Broadway
Portland, OR 97201
Email: aaja_portland@hotmail.com

AAJA Sacramento

President: Patti J. Lee
Morning Anchor
KQVR
Email: plee@kqvr.sbgnet.com

AAJA San Francisco Bay Chapter

Co-Presidents: Vera Chan

Freelance Journalist

Email: sfaaja@yahoo.com

Co-President: Ronald Kitagawa

San Jose Mercury News

Mercury News

750 Ridder Park Drive

San Jose, CA 95190

<http://www.ajaa.org/Chapters/sanfrancisco>

Email: rkitagawa@sjmercury.com

AAJA Seattle Chapter

Co-President: Sharon Chan

Reporter, *The Seattle Times*

Co-President: Margo Kim

Reporter, KIRO-TV

<http://www.ajaa.org/Chapters/Seattle>

Email: schan@seattletimes.com

Email: mkim@kirotv.com

P.O. Box 9698 Seattle, WA 98109

AAJA Texas Chapter

President: Maricar Estrella

Sunday News Editor, *Fort Worth Star-Telegram*

Phone: 817-390-7856

Email: maricarestrella@yahoo.com

<http://www.ajaa.org/Chapters/Texas>

AAJA Washington, DC Chapter

President: Mei-Ling Hopgood

Reporter, Dayton Daily News

Email: meiaaja@yahoo.com

NATIONAL ARAB AMERICAN JOURNALISTS ASSOCIATION

Ray Hanania, Executive Director

PO Box 2127

Orlando Park, IL 60462

☎ (708) 403-1203

Fax: (815) 846-7668

<http://www.hanania.com/caajc/chapter>

Annual Conference

Website

NAAJA Austin Chapter Contact: Joslyn Massad ☎ (512) 826-5879 Email: josmahaz@mail.utexas.edu	NAAJA Chicago Chapter Contact: Yusef Shebli Email: yusefshebli@aol.com
NAAJA Houston Chapter Contact: Mary Ann Azevedo Email: maryannazevedo@Yahoo.com	NAAJA Jerusalem, Palestine Chapter Contact: Sam Bahour ☎ 970-2-298-1566 Email: sbahour@palnet.com 39 Ma'arif Street Al-Bireh PO Box 2323 Ramallah West Bank Palestine
NAAJA Omaha Chapter Contact: Mark Kawar Email: mark.kawar@owh.com	NAAJA Philadelphia Chapter Contact: Ahmed Bouzid ☎ (610) 745-2426 Email: ahmed_bouzid@yahoo.com
NAAJA Portage Chapter Contact: Ali Ido ☎ (219) 741-1495 Email: Ali@ido.org	NAAJA Toronto Chapter Contact: Rana Rahman ☎ (416) 873-8959 Email: rsrahman@hotmail.com

NATIONAL ASSOCIATION OF BLACK JOURNALISTS (NABJ)

Tangie Newborn, Executive Director
8701-A Adelphi Rd.
Adelphi, MD 20783-1716
☎ (301) 445-7100
Fax: (301) 445-7101
Contact: Veronique Dodson
<http://www.nabj.org>
Email: nabj@nabj.org

Annual Conference
Job Line
Newsletter

Local NABJ Chapters:

REGION 1

Director

Neal Scarbrough
Vice President/Editor-In-Chief
ESPN.com
EPSN Plaza
Building 3
Bristol, CT 06010
☎ (860) 766-2406
Email: neal.scarbrough@espn3.com

Boston Association of Black Journalists

Contact: Robin Washington (Interim)
The Boston Herald
One Herald Square
Boston, MA 02106
☎ (617) 619-6666 / Fax: (617) 542-1314
Email: rwashington@bostonherald.com
<http://www.babj.org>

Connecticut Association of Black Communicators

Contact: Stan Simpson
The Hartford Courant
285 Broad Street
Hartford, CT 06115
☎ (860) 241-6521
Fax: (860) 241-3865
Email: simpson@courant.com

REGION 2

Director

Rachelle Dickerson Christie

Copy Editor

The Star Ledger

1 Star-Ledger Plaza

Newark, NJ 07102

☎ (973) 392-4182

Email: rchrbsite@starledger.com

Buffalo Chapter of the National Association of Black Journalists

Contact: Rod Watson

The Buffalo News

One News Plaza

PO Box 100

Buffalo, NY 14240

☎ (716) 849-5598

Fax: (716) 847-0207

Email: rwatson@buffnews.com

Chapter Address

PO Box 736

Ellicott Station

Buffalo, NY 14205

Garden State Association of Black Journalists

Contact: Rachelle Dickerson Christie

The Star-Ledger

One Star-Ledger Plaza

Newark, NJ 07102-1200

☎ (973) 392-4182

Email: rchristie@starledger.com

Chapter Address

450 Shrewsbury Ave. Suite 250

Shrewsbury, NJ 07702

<http://www.gsabj.org>

New York Association of Black Journalists

Contact: Errol Cockfield, Staff Writer

Newsday

235 Pinelawn Road

Melville, NY 11747-4250

☎ (516) 294-0084/ Fax: (516) 248-8276

NYABJ

P.O. Box 2446

Rockefeller Center, NY 10185

☎ (212) 608-7340/ Fax (212) 608-7340

<http://www.nyabj.org>

Email: nyabj.com

Philadelphia Association of Black Journalists

Contact: Denise Clay

Education Writer

The Bucks County Courier Times

8400 Route 13

Levittown, PA 19057

☎ (215) 949-4195

Email: dclay@phillyBurbs.com

PABJ

P.O. Box 8232

Philadelphia, PA 19101

<http://www.pabj.org>

Pittsburgh Black Media Federation

Contact: Ervin Dyer

Staff Reporter

Pittsburgh Post-Gazette

34 Blvd. Of the Allies

Pittsburgh, PA 15222

☎ (412) 263-1410

Fax: (412) 263-1706

Email: edyer@post-gazette.com

PBMF
P.O. Box 40184
Pittsburgh, PA 15201

REGION 3

Director

J. Elliott Lewis
Freelance Television Reporter
PO Box 2247
Rockville, MD 20847
☎ (202) 251-3947
Email: lewisfreelance@aol.com

Richmond Association of Black Journalists

Contact: Nicole Johnson
Richmond Times - Dispatch
300 E. Franklin St.
Richmond, VA 23229
☎ (804) 649-6812
Email: njohnson@timesdispatch.com
<http://www.rabj.org>

Washington Association of Black Journalists

Contact: Keith Alexander
The Washington Post
1150 15th Street NW
Washington, DC 20071
☎ (202) 334-7796
Email: AlexanderK@washpost.com
<http://www.wabj.org>
☎ (202) 728-7527 - Hotline

Association of Black Media Workers/Baltimore

Contact: Charles Robinson
Producer
Maryland Public Television
11767 Owings Mills Blvd.
☎ (410) 581-4325
☎ (410) 518-4298
Email: crobinson@mail.mpt.org

Hampton Roads Black Media Professionals

Contact: Marvin Leon Lake
The Virginian Pilot
Norfolk, VA
☎ (757) 446-2475
Email: lake@pilotonline.com
Chapter Address
PO Box 2622
Norfolk, VA 23501-2622
☎ (757) 623-6814
Fax: (888) 841-1563
<http://www.hrbmp.org>

REGION 4

Director

Ernie Suggs
Reporter-Politics and Players
The Atlanta Journal Constitution
72 Marietta Street
Atlanta, GA 30303
☎ (404) 526-5672
Email: esuggs@ajc.com

Atlanta Association of Black Journalists

Contact: Chandra Taylor
☎ (404) 312-3614
Email: editor13@attbi.com
Chapter Address
PO Box 54128
Atlanta, GA 30309
☎ Chapter Hotline: (770) 593-5837
<http://www.aabj.org>

Birmingham Association of Black Journalists

Contact: Sherrel Stewart
Birmingham News
PO Box 2553
Birmingham, AL 35202
☎ (205) 325-2444
Email: sstewart@bhanmews.com
Chapter Address
PO Box 185
Birmingham, AL 35201
<http://www.babj.info>

Central Florida Association of Black Journalists and Broadcasters

Contact: Keith Wheeler
Orlando Sentinel Communications
633 N. Orange Ave.
Orlando, FL 32801
☎ (407) 420-5277
Email: kwheeler@orlandosentinel.com
<http://www.geocities/cfabj>

Jackson Association of Black Journalists

Contact: Sherri Williams
The Clarion-Ledger
201 S. Congress Street
PO Box 40
Jackson, MS 39202-0040
☎ (601) 360-4619
Email: swilliams@clarionledger.com
Williamssherri129@hotmail.com

Middle Georgia Association of Black Journalists

Khalil Abdullah, Chapter President
Rashida Rawls, Vice President - Print

South Carolina Midlands Association of Black Journalists

Contact: Michael Woolfolk
WACH-TV
1400 Pickens Street
Columbia, SC 29202
☎ (803) 758-1162
Fax: (803) 758-1278
Email: mwoolfolk@bellsouth.net
Chapter Address

S.C. Midlands ABJ
PO Box 834
Columbia, SC 29202

South Carolina Upstate Association of Black Journalists

Contact: E. Richard Walton
The Greenville News
305 S. Main Street
Greenville, SC 29602
☎ (864) 298-4317
Fax: (864) 298-4395
Email: rwalton@greenvillenews.com

South Florida Association of Black Journalists

Contact: Sonji Jacobs
Staff Writer
The Miami Herald
PO Box 260563
Pembroke Pines, FL 33026-0563
☎ (954) 728-9443
Email: jcharles@herald.com
SFABJ:
P.O. Box 52-7303
Miami, FL 33152
<http://www.sfbja.org>

Tampa Bay Association of Black Journalists

Contact: Eric Deggans
St. Petersburg Times
490 1st Ave. South
St. Petersburg, FL 33701
☎ (727) 893-8521
Email: deggans@sptimes.com
Fax (727) 892-2327
<http://www.freeweb.com/tampabaynabj>
Email: tampabaynabj@aol.com

Triangle Chapter of NABJ

Contact: Cindy George
The News & Observer
215 S. McDowell Street
Raleigh, NC 27601
☎ (919) 829-4656
Email: cgeorge@nando.com
Chapter Address
PO Box 311
Durham, NC 27701
<http://www.tabj.org>

REGION 5

Director

Marsha Eaglin
Health News Producer
Christian Community Health Center
9718 S. Halstad Street
Chicago, IL 60628
☎ (773) 233-4100 ext. 140
Email: mseaglin@yahoo.com

Chicago Association of Black Journalists

Vernon Jarrett
Chicago Defender
Contact: Marsha Eaglin
☎ (312) 750-7704
Fax: (773) 779-6936
Chapter Address
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REGION 7

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Kansas City Association of Black Journalists

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Kansas City, MO 64111

<http://www.kcabj.org>

Twin Cities Black Journalists

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www.babja.org

Black Journalists Association of Southern California

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NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS (NAHJ)

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Annual Conference
Job Line
Job Bank
Newsletter

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Texas
Louisiana
Oklahoma

Region 6

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Iowa	Montana	
Kansas	Nebraska	
Michigan	North Dakota	

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Southwest

Arizona
Colorado
Nevada
New Mexico
Utah
Wyoming

Other Resources:

The Bay Area Broadcast Skills Bank

900 Front Street at ABC Broadcast Center
San Francisco, CA 94111

☎ (415) 905-6542

Contact: Jessica Ernst

☎ (415) 421-6161

<http://www.citysearch.com/sfo/broadcastskills>

Email: skillsbank@aol.com

The Council on Foundations

Contact: Dorothy S. Ridings
President and CEO

1828 L Street NW, Suite 300
Washington, DC 20036

☎ (202) 466-6512

Fax: (202) 785-3926

<http://www.cof.org>

California Chicano News Media Association

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Annual Conference

Bi-monthly Newsletter

Talent Agents



To request information from agents, or to access TVSpy's resume and electronic audition tape database, go to www.tvspy.com

ON-LINE RESOURCES



**Following are selected World Wide Web sites pertaining journalism.
Many provide several links for further exploration.**

ORGANIZATION

WEB SITE

American News Women's Club

<http://www.anwc.org>

American Women in Radio and
Television (AWRT)

<http://www.awrt.org>

Association for Education in
Journalism and Mass Communication
Radio-Television Journalism Division
of AEJMC

<http://www.aejmc.org>

Asian American Journalists
Association (AAJA)

<http://www.aaja.org>

Association for Women in
Communications Inc.

<http://www.womcom.org>

Bay Area Broadcasting Skills Bank

<http://www.citysearch.com/sfo/broadcastskills.com>

The Broadcasting Training Program
California Chicano News Media
Association

<http://www.thebroadcaster.com>

<http://www.cnma.org>

Corporation for Public Broadcasting
(CPB)

<http://www.cpb.org>

Don Fitzpatrick Associates

<http://www.tvspy.com>

Entertainment Recruiting Network

<http://www.showbizjobs.com>

Recruiting For Diversity: A News Managers' Guide: For more information, contact the Radio and Television News Directors Foundation (RTNDF), 1600 K Street, N.W., Suite 700, Washington, DC 20006, (202) 659-6510, Fax (202) 223-4007, www.rtndf.org.

Fairness and Accuracy in Reporting	<u>http://www.fair.org</u>
Federal Communications Commission (FCC)	<u>http://www.fcc.gov</u>
International Television Association (ITVA) DC Chapter	<u>http://www.itvadc.org</u>
International Women's Media Foundation (IWMF)	<u>http://www.iwmf.org</u>
Maynard Institute for Journalism Education (IJE)	<u>http://www.maynardije.org</u>
Media Action Network for Asian Americans (MANAA)	<u>http://www.manaa.org</u>
Minorities and Women in Television News	<u>www.missouri.edu</u> search under "women and minorities in television news"
National Arab American Journalist Association	<u>http://www.hanania.com/caajc/chapter.htm</u>
National Association of Black College Broadcasters (NABCB)	<u>http://www.blackcollegeradio.com</u>
National Association of Black Journalists (NABJ)	<u>http://www.nabj.org</u>
National Association of Broadcasters (NAB)	<u>http://www.nab.org</u>
National Association of Hispanic Journalists (NAHJ)	<u>http://www.nahj.org</u>

National Association of Minority Media Executives (NAMME)	<u>http://www.namme.org</u>
National Hispanic Media Coalition (NHMC)	<u>http://www.nhmc.org</u>
National Lesbian and Gay Journalists Association (NLGJA)	<u>http://www.nlgja.org</u>
Native American Journalists Association (NAJA)	<u>http://www.naja.com</u>
New California Media	<u>http://www.ncmonline.com</u>
NewsWatch Project	<u>http://newswatch.sfsu.edu</u>
Radio-Television News Directors Association (RTNDA)	<u>http://www.rtnda.org</u>
Radio and Television News Directors Foundation (RTNDF)	<u>http://www.rtndf.org</u>
Society of Professional Journalists (SPJ)	<u>http://www.spj.org</u>
South Asian Journalists Association (SAJA)	<u>http://www.saja.org</u>
TV Jobs (a site for employers to view TV resumes posted on the Web)	<u>http://www.tvjobs.com</u>

ABOUT THE RADIO AND TELEVISION NEWS DIRECTORS FOUNDATION

Mission

The Radio and Television News Directors Foundation (RTNDF) provides training programs, seminars, scholarship support and research in areas of critical concern to electronic news professionals and their audience.

As the educational arm of the Radio-Television News Directors Association, RTNDF offers professional development opportunities for working and aspiring journalists and journalism educators. The Foundation's primary objectives include:

- **Promoting discussion of ethics and integrity in news coverage**
- **Developing leadership skills among news professionals and sound management practices in news organizations**
- **Encouraging diversity in news organizations and in news coverage**
- **Assessing the impact of technological change on the news industry**
- **Fostering exchanges of ideas and perspectives at the local, national and international levels**
- **Supporting U.S. First Amendment rights, worldwide press freedom, and the public's right to know.**

RTNDF is a 501(c)(3) nonprofit charitable organization supported by foundations, corporations and individuals. Contributions to RTNDF are tax-deductible to the maximum extent allowable by law.

Programs

In 2004, RTNDF will conduct programs in the following areas:

NEWS CONTENT

- **Providing resources and programs to help electronic journalists cover a range of issues such as bioterrorism, children's health and election coverage.**

ETHICS IN JOURNALISM

- **Encouraging high standards of journalism by providing news professionals with resources and training to make ethical decisions under pressure.**

NEWS LEADERSHIP

- **Enhancing managerial and news judgment skills for television news leaders and managers.**

JOURNALISM EDUCATION

- **High School Electronic Journalism Project, educating young people about the principles and values inherent in the First Amendment and supporting their efforts to practice good journalism.**
- **Educator in the Newsroom, improving relations between newsrooms and colleges and universities to foster well-educated future workforce.**

NEWSROOM DIVERSITY

- **Broadcast Management Fellowships for women and journalists of color.**
- **Newsroom Diversity Toolkit to emphasize benefits of having diverse news management staffs.**
- **Scholarships, fellowships and internships for students and news professionals.**

FUTURE OF NEWS

- **Examining the impact of new communications technologies on journalism through research, publications and ongoing educational programs.**

INTERNATIONAL JOURNALISM

- **German/American Journalist Exchange, enhancing journalists' understanding of the culture, politics, economics, social issues and journalism practices of Germany and the United States.**

NEWSROOM DIVERSITY PROJECT

The goal of the Radio and Television News Directors Foundation's *Newsroom Diversity Project* is to increase the number of people of color and women in television news careers, with the strongest emphasis on news management. This is accomplished through the dual strategies of better preparing students and young journalists, as well as providing current news managers with tools needed to move toward their diversity goals.

Since RTNDF began the *Newsroom Diversity Project* in 1992, more than 1,000 students and young professionals have benefited from participation in our scholarship, internship, student mentoring, fellowship and news management-training programs for journalists of color. Equally important, RTNDF's programs for managers have helped more than 1,200 television and radio news managers diversify their newsrooms and avoid stereotypes in their newscasts.

To achieve its goal of hiring, training, advancing and retaining people of color and women in television, radio and online news management careers, RTNDF's *Newsroom Diversity Project* provides:

- ◆ Scholarships, internships, guidance and counseling programs for journalism students of color to make them aware of career options in electronic news and to help them land their first newsroom positions. RTNDF also hosts mentoring and other career-support events to expose students of color to the full breadth of television, radio and online news careers, including management alternatives to on-air positions
- ◆ Fellowships, tape critiques, workshops for young women and professionals of color at the conventions of the four associations representing journalists of color provide the resources and training needed to advance in the industry.
- ◆ Information about diversity and its benefits to current managers and executives who are responsible for hiring and managing newsroom personnel.